

NURSE CONSULTANT I
JOB ANALYSIS
BACKGROUND INFORMATION

Date of Study: February 21 - 24, 2006

Collective Bargaining Identification: R17

Job Analysis Conducted By: John Barlow, Staff Services Analyst
Selection Services Section

Number of Incumbents: There is 1 incumbent in this classification
per Department of Corrections Filled/Vacant
Position Report dated February 21, 2006.

Names of the Subject Matter Expert(s) and their background:

Lucinda McGill, Nursing Consultant, Program Review

Lucinda has worked for the Department of Corrections and Rehabilitation for a little over eight years. She has worked as and/or has supervised a Nurse Consultant I, a Nurse Consultant II, a Nurse Consultant III, and is now a Nursing Consultant, Program Review.

Carmen Hobbs, Nurse Consultant III (Specialist)

Carmen has worked for the Department of Corrections and Rehabilitation for a little over twelve years. She has worked as and/or has supervised a Nurse Consultant I, a Nurse Consultant II, a Nurse Consultant III, and is now a Nurse Consultant III (Specialist).

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INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Specification
- State of Alaska Specification
- State of Minnesota Specification
- State of Utah Specification

Other sources were viewed for information (e.g. California Department of Corrections Personnel Operations, State of Florida, State of Michigan, State of Nevada, and the State of Oregon); however, the information was not relevant to the job analysis and therefore not included.